

## **Mission Statement**

The mission of the Sea Isle City Police Department is to commit its resources in partnership with the community to:

Promote a safe and secure environment, free from crime, while preserving peace and enhancing the quality of life. We will practice our core values of integrity, respect, service, and fairness. Integrity is the hallmark of the Sea Isle City Police Department and we are committed to the highest degree of performance standards, ethical conduct and truthfulness in all of our actions.

We hold ourselves accountable for these actions and take pride in a professional level of service to all of our citizens as well as those who visit or travel through our community. We hold a position that demands an unparalleled degree of public trust, which must never be compromised.

We will treat all persons in a dignified and courteous manner, and exhibit an understanding of ethnic and cultural diversity, both in our professional & personal endeavors. In the performance of our duties, we will uphold the principles and values embodied in the constitution of the United States and the State of New Jersey.

We will provide quality service in a expeditious, efficient, and accessible manner while fostering community and employee involvement through problem solving partnerships.

We will strive to recruit and retain the highest quality employees and provide them with the proper supervision, guidance and training as well as personal recognition, because they are our most valuable assets in attaining our goals. We will treat our fellow employees and our work environment with dignity and respect.

We will meet the challenges of the future through careful planning, involvement in community-based social and educational programs, incorporation of technological advances, improved training, and the prudent management of personnel and resources.

## **Value Statement**

The Sea Isle City Police Department will be guided by our core values in pursuit of our mission. Our core values are:

**SERVICE** - We provide service in a courteous, efficient, and accessible manner. We foster community and employee involvement through problem-solving partnerships. Recognizing and responding with sincerity to those in need of our services.

**ETHICS** – We will continue to build trust with our community and within our department through honesty and integrity in our decision-making.

**ACCOUNTABILITY** - We are dedicated to ourselves, our department, the community and citizens that we serve. We will treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, in both our professional and personal endeavors. We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of New Jersey.

**INTEGRITY** - We have committed ourselves to elevated standards of trust, responsibility and discipline while promoting justice in a fair and impartial manner. We will earn the trust, respect and support of the citizens through active partnership, involvement and service to the community we serve.

**SUPPORT** – We believe in a partnership of support between the police and the community that we serve. We will continue to strengthen that support by developing new outreach programs and expand existing ones.

**LEADERSHIP** - We will ensure that our members are dedicated, highly trained and capable of handling the daily demands of the law enforcement profession. We promote a collaborative environment for sharing information, resources, assistance and expertise.

**EXCELLENCE** - We are proud of the reputation our department has built over the years and are committed to continuing this through diligence and hard work.